## Annex 1: Principles of a Reform Program

The reform program should be:

- Written and owned by the Ukrainian policy community;
- Based on an inclusive and transparent approach, involving multiple stakeholders, especially civil society;
- Based on the values of a state defined by democratic practice, the rule of law, respect for human rights, especially minority rights;
- Comprehensive, including all the main sectors of policy reform, in particular including administrative and judicial reform as well as decentralisation and political reform;
- Consistent with realistic fiscal resources;
- Informed by lessons learned from previous reform attempts in Ukraine and international experience;
- Guided by a medium-term roadmap and accompanying "narrative" for the government to indicate where it is going, its priorities, how it views sequencing of reforms and where the key milestones are;
- Coordinated by a central point of responsibility for reform consolidation and implementation in the government, emphasising communication and management of expectation. Being open and honest with the public will increase support for tough reform programmes;
- Supportive of the country's EU integration process, guided by the commitments and promises of the Association Agreement;
- Reflective of challenges determined by Ukraine's geo-strategic location, in particular, the need for sustainable and peaceful engagement and economic exchange with all neighbours on the basis of international law and recognised borders;
- Mindful of the international community's support, including in the context of the IMF programme, and incorporate inputs from the international financial institutions, which much recognise that their role is not to dictate the programme, but to lend support to the reform process and help monitor implementation;